

## SOME ISSUES IN THE REFORM AND DEVELOPMENT OF TEACHER

### Background

*The scholars determined that development of Mongolia based on the development every person, person's development depend on the education development, and education development based on the teacher development. For example: Academician B. Jadamba, Prof. Ts. Batsuuri, Prof. B. Purev-ochir. and Prof. D. Purevjav mentioned in their books "Teacher is the future of education": "Development of the education is depend on many reason, but it is important teacher development. Education management, process of development social and person, and their quality and standard based on the teacher development."*

*According to the determination of scholars: Prof. Ts. Balkhjav mentioned in his book "Teacher": "The word teacher is originated from the meaning teach, educate and process. And it is a famous word in any place in the world like father and mother, but not every person owned this name." Dr. Prof. Ch. Purevdorj has written in his book "Teaching management": "When teacher educate their students will love them like their parents, and students must respect their teachers"*

*Dr. Sh. Ichinkhorloo has mentioned in his work "Teacher's book": "The teacher is person who has ability to conduct training based on the education science, to help young generation to get needed experience and knowledge." And "First of all the teachers must be interested in their profession, having an initiative, creative, responsible, and honest. Also they must be talented, .....*

*Nowadays, teacher development is important for educators and it must be meet the demand of them. The other hand, teacher also have aim to improve their skill.*

*According to the determination of French philosopher Decart: "There is only work is impossible to evaluate themselves is study". Thus, the teachers must to study continuously.*

*And it is important to change concept of education coordinate with social development and implement in their work.*

*Philosopher Y.L. Kanke wrote in his book: "The human development is the main factor of any development." And also he mentioned: "It is important the students to create knowledge themselves based on their knowledge." And "The teachers also have to study continuously."*

*Current problems faced on the teachers:*

1. Implement teacher development plan
2. Create favorable learning environment
3. Process the project that the teachers develop in their work place
4. Educate the scientific research
5. Organize monthly seminar
6. Evaluate the teachers work and balance their workload

*The teachers must be initiative to develop themselves in their work place using modern technology. Teacher development is the main base of the social development.*

**Key worlds:** Concept of development, teacher, current problems of teacher, development in the work place

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